

FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTOR INTRODUCTION

INTRODUCTION

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") requires listed companies to conduct familiarisation programme for the Independent Directors to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. TTK Prestige Limited (The Company) facilitates the members of its Board to familiarise themselves with the industry and its operations.

OBJECTIVE

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute to the strategy and overseeing of the Company. The Company provides sufficient information to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles, Rights and Responsibilities;
- Nature of Industry and the business model of the Company.
- Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team spread over two days, and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board.

As part of ongoing training, the Company schedules meetings of business heads and functional heads with the Independent Directors. During these meetings, comprehensive presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, familiarisation programme on Business Responsibility Report and Integrated Reporting, emerging rural markets and opportunities for the company's products, factory visits to familiarise them with upgraded process and the progress of capacity expansion programmes.

These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

Details of programmes during financial year 2024-25 (April 1, 2024 to March 31, 2025)

Name of the independent director	No. of programmes attended	No. of approx. hours spent in such programmes
Mr. R. Srinivasan (ID till August 20, 2024)	2	6
Mr. Arun Kannan Thiagarajan	4	12
Mr. Dileep Krishnaswamy	4	12
Dr. Vandana R Walvekar	4	12
Mr. Murali Neelakantan	4	12
Mr. Dhruv Sriratan Moondhra	4	12
Ms. Sandhya Vasudevan	4	12
Mr. V Ranganathan	4	12
Mr. Prabhakar Jain (w.e.f January 01, 2025)	1	3
Mr. Girish Rao (w.e.f March 25, 2025)	-	-

Details of familiarization programmes on cumulative basis till March 31, 2025 (April 1, 2016 to March 31, 2025)

Name of the independent director	No. of programmes attended	No. of approx. hours spent in such programmes
Mr. R. Srinivasan	38	106
Mr. Arun Kannan Thiagarajan	29	79
Mr. Dileep Krishnaswamy	33	91
Dr. Vandana R Walvekar	31	85
Mr. Murali Neelakantan	33	85
Mr. Dhruv Sriratan Moondhra	29	81
Ms. Sandhya Vasudevan	4	12
Mr. V Ranganathan	4	12